IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF PENNSYLVANIA

SUSAN RAGUSA : CIVIL ACTION

ı

v. : NO. 18-3362

:

LEHIGH UNIVERSITY :

ORDER

AND NOW, this 6th day of August, 2019, it is **ORDERED** that:

- Defendant's First Motion to Dismiss Plaintiff's Complaint [Doc. 3] is **DENIED** as moot.
- 2. Defendant's First Motion to Dismiss Plaintiff's Amended Complaint [Doc. 22] is **GRANTED** in part and **DENIED** in part.
- 3. The Motion is GRANTED as to Plaintiff's failure to accommodate and failure to hire claims under the Americans with Disabilities Act that accrued prior to June 28, 2016. The Motion is also GRANTED as to Plaintiff's failure to accommodate claims under the Pennsylvania Human Relations Act that accrued prior to October 26, 2016. Finally, the Motion is GRANTED as to any possible interference claim the First Amended Complaint is asserting under the Family and Medical Leave Act. These claims are DISMISSED from the First Amended Complaint.
- 4. The Motion is **DENIED** as to all other claims in the First Amended Complaint.

BY THE COURT:

<u>/s/ Jeffrey L. Schmehl</u> JEFFREY L. SCHMEHL, J.